

DHARMSINH DESAI UNIVERSITY, NADIAD

WOMEN CELL COMPOSITION

Revised on April 2022

University Women Cell Coordinator

DR. LAXMI S. DESAI, Assistant Professor, Faculty of Technology, DDU

FACULTY OF MEDICAL SCIENCE AND RESEARCH

Dr. Alkaben Dave	Anesthesia department	FOM
Dr. Purviben Khristi	Microbiology department	FOM

FACULTY OF TECHNOLOGY

Women Cell Coordinator- DR. BHAVIKA M. GAMBHAVA (Computer department)

Ms. Ameeben Parekh	Departmental Coordinator (Civil)	FOT
Ms. Hetal Shah	Departmental Coordinator (EC)	FOT
Dr. Shruti J Raval	Departmental Coordinator (Mechanical)	FOT
Ms. Nikita Desai	Departmental Coordinator (IT)	FOT
Ms. Dipali Shah	Departmental Coordinator (Chemical)	FOT
Ms. Shital Shah	Departmental Coordinator (CE)	FOT
Ms. Rinal Mistry	Departmental Coordinator (IC)	FOT

FACULTY OF MANAGEMENT AND INFORMATION SCIENCE

Women Cell coordinator- MS. AGNYA PATEL

Ms. Mansi Rathod	Departmental Coordinator (MBA)	FOMIS
Ms. Minal Shah	Departmental Coordinator (MCA)	FOMIS
Ms. Pooja Shah	Departmental Coordinator (BBA Hotel Mgt.)	FOMIS

FACULTY OF DENTAL SCIENCE

Women cell coordinator- DR. GRISHMA DORIA

Dr. Heena pandya	Departmental Coordinator	FOD
Dr. Himani Tiwari	Departmental Coordinator	FOD
Dr. Anal Trivedi	Departmental Coordinator	FOD

FACULTY OF PHARMACY

Women Cell coordinator- MS. MAYUREE PATEL

Ms. Carol Macwan	Departmental Coordinator	FOP
Ms. Dinal Patel	Departmental Coordinator	FOP

FACULTY OF COMMERCE/BBA

Women Cell coordinator- MS. KOMAL KEWALRAMANI

Prof. M R Bhavsar

Registrar (I/C)

ISO 9001 : 2008

Certificate No. 5573 QMS 001

Date: 07.09.2022

Dharmsinh Desai University

INTERNAL COMPLAINTS COMMITTEE (ICC)
Women Cell
Dharmsinh Desai University

Guidelines for Sexual Harassment of women at workplace under Prevention, Prohibition and Redressal Act, 2013.

Code of conduct for work place

Sexual harassment is a serious criminal offence, which can destroy human dignity and freedom. In an effort to promote the well being of all women employees at the work place the following code of conduct has been prescribed:-

1. It shall be the duty of the employer to prevent or deter the commission of any act of sexual harassment at the work place.
2. Sexual harassment will include such unwelcome sexually determined behavior by any person either individually or in association with other persons or by any person in authority whether directly or by implication such as:
 - i. Eve-teasing
 - ii. Unsavory remark
 - iii. Jokes causing or likely to cause awkwardness or embarrassment
 - iv. Innuendos and taunts
 - v. Gender based insults or sexist remark
 - vi. Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like
 - vii. Touching or brushing against any part of the body and the like
 - viii. Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings.
 - ix. Forcible physical touch or molestation.
 - x. Physical confinement against one's will and any other act likely to violate one's privacy.

And also includes any act or conduct by a person in authority and belonging to one sex which denies or would deny equal opportunity in pursuit of career development or otherwise making the environment at the work place. Hostile or intimidating to a person belonging to the other sex, only on the ground of sex.

The mechanism for redressal of complaints and further Procedure to be followed for conducting enquiry by the Complaints Committee is as follows:

(1) Any aggrieved woman may make, in writing, a complaint of sexual harassment at Work place to the Internal Committee if so constituted, or the Local Committee, in case it is not so constituted.

(Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee or the Chairperson or any Member of the Local Committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing.)

(2) Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.

(3) If the complainant feels that she cannot disclose her identity for any particular reason the complainant shall address the complaint to the head of the organization and hand over the same in person or in a sealed cover. Upon receipt of such complaint the head of the organization shall retain the original complaint with himself and send to the complaints committee as gist of the complaint containing all material and relevant details other than the name of the complainant and other details which might disclose the identity of the complainant.

(4) The Internal Committee or, as the case may be, may before Initiating inquiry under section 11 and at the request of the aggrieved woman take steps to settle the matter between her and the respondent through conciliation.

(5) Where a settlement has been arrived at under sub-section (1), the Internal Committee, as the case may be, shall record the settlement so arrived and forward the same to the employer and a copy to the Local committee regarding action taken as specified in the recommendation.

(6) The Internal Committee or the Local Committee, as the case may be, shall provide the copies of the settlement as recorded under sub-section (2) to the aggrieved woman and the respondent.

***Punishment for false or malicious complaint and False Evidence**

Where the Internal Committee of the Campus arrives at a conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the Competent authority, to take action against the woman or the person who has made the complaint under sub-section (2) of section 9, in accordance with the provisions of the service rules applicable to her or him or where no such service rules exist, **in such manner as may be prescribed.**

Disciplinary Action:

Where the conduct of an employee amounts to misconduct in employment as defined in the relevant service rules the employer should initiate appropriate disciplinary action in accordance with the relevant rules.

Third Party Harassment:

Where sexual harassment occurs as a result of an act or omission by any third party or outsider the employer and the persons incharge shall take all steps necessary and reasonable to assist the affected person in terms of support and preventive action.

Submission of Report's by Internal Complaint Committee:

(1) The Internal Committee shall in each calendar year prepare, in Prescribed form and prescribed time as may be prescribed, an annual report and submit the same to the employer and the District Officer.

(2) The Institute shall include in its report the number of cases filed, if any, and their disposal under this Act in the annual report of the Institute or where no such report is required to be prepared, intimate such number of cases, if any, to the District Officer

Constitution of Internal Complaints committees under Sexual Harassment of women at work place under (Prevention, Prohibition and Redressal Act, 2013).

Women's Cell was constituted in DDU with an objective of looking after the welfare of the women employees and students, to facilitate redressal of their grievances, to help maintain a harmonious atmosphere at campus and to enable women to pursue their work with dignity and reassurance

On 13th August 1997, the Supreme Court of India held that sexual harassment of women is a violation of the fundamental right of women to work in a safe environment. The Supreme Court has defined 'sexual harassment' to include: Any one or more of the following acts or behaviour (whether directly or by implication), namely:

- physical contact and advances;
- demand or request for sexual favours;
- Sexually oriented remarks
- Showing pornography
- Use of electronic media (phone, internet, intranet) for perpetrating any of the above
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature

The following circumstances, among other circumstances, if it occurs or is present in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment:

- implied or explicit promise of preferential treatment in employment;
- implied or explicit threat of detrimental treatment in employment;
- implied or explicit threat about her present or future employment status;
- interference with her work or creating an intimidating or offensive or hostile work environment for her;
- humiliating treatment likely to affect her health or safety.

Often such behaviour goes unpunished because of hesitation on the part of women to report such behaviour out of a sense of shame or fear or both. It is important for women to protest against any behaviour that they feel is unwanted and unacceptable. The ICC of DDU will shoulder the responsibility with the aim of providing women an appropriate complaint mechanism against unwelcome sexually determined behaviour whether directly or by implication.

The action can be taken against the offender by ICC_DDU is as per the CCS (Conduct) Rules, 1964 and the Inquiry Report under the rules. In case, it has been proved that the offender has indulged in sexual harassment at the work place, appropriate disciplinary action would be taken against him. Where such conduct amounts to a specific offense under the Indian Penal Code or under any other law, a complaint shall be filed with the appropriate authority for action to be taken in accordance with the law.

The Role of the Committee

- To act as Inquiry Authority on a complaint of sexual harassment.
- To ensure that complainant and witnesses are not victimized or discriminated because of their complaint. To take proactive measures towards sensitization of all those.

- The New Act of Parliament 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013' [SHWW (PPR) Act] has received the assent of the President of India and promulgated on 22nd April, 2013.
- In exercise of the powers conferred by Section 29 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013), the Central Government notified Rules on 09th December, 2013.
- Office Memorandum was circulated by Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training) dtd 27th November 2014 on 'The Alignment of Service Rules with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013'.

The Bill defines sexual harassment at the work place and creates a mechanism for redressal of complaints. It also provides safeguards against false or malicious charges. Every employer is required to constitute an Internal Complaints Committee at each office or branch with 10 or more employees.

- The Complaints Committees have the powers of civil courts for gathering evidence.
- The Complaints Committees are required to provide for conciliation before initiating an inquiry, if requested by the complainant.

INTERNAL COMPLAINTS COMMITTEE

This committee has been formed at Dharmsinh Desai University, Nadiad, to address issues under THE SEXUAL HARRASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013.

The purpose of this committee is to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of nomination.

The following committee members are appointed under section 4 of this Act:

Presiding Officer	Dr. L.S. Desai	Faculty of Technology, DDU
Members:	Prof. Shweta Gaur Prof. Shefali Gandhi Ms. Mayuree Patel Ms. Saloni Rana Dean of Faculty from Complainant's origin/Faculty	Faculty of Technology, IC Department, DDU Faculty of Management and Information Science, DDU Faculty of Pharmacy, DDU Faculty of Business Administration, DDU As applicable
Member from NGO:	Ms. Jayshree Vaishnav (Advocate)	30, Nimisha Tenaments, Kishan Samosa Lane, College Road, Nadiad M: 9427574789

Dr. L.S. Desai

Women Cell Coordinator

Professor

Faculty of Technology

D.D. University



Equal Opportunity Cell- 2018-19

As per UGC guideline, Dharmsinh Desai University has constituted Equal Opportunity Cell, which is as under.

1. Prof Rajnikant Jain- Registrar- Chairperson
2. Dr Sanjay P Chauhan- Pharmacy –Coordinator and Member Secretary
3. Mr Pravin N Tank – FoT – Member
4. Mrs Zankhana Vipul Dabhi –FoT - Member
5. Mr Ajay Roy- FoMiS – Member
6. Mr S H Parekh – Commerce – Member
7. Mr R C Patel – Commerce – Member
8. Mr G N Parmar – DDU-Non Teaching

NAAC ACCREDITED

Dr. H M Desai
Vice Chancellor
Dharmsinh Desai University
Nadiad
Date: 23/07/2018



Dharmsinh Desai University

College Road, Nadiad - 387 001, India. Ph : 91.0268 2520502 Fax : 91 0268 2520501 Website : www.ddu.ac.in



Sub: Equal Opportunity Cell

-: Notification:-

The reputation of any Institute of Higher Education, particularly of the University depends on the transparency in administration and equal opportunity given to its employees, students and alumni. The success of a university in attaining its objective is greatly contingent upon the alignment of the all sections of stakeholders. The happy, healthy and friendly atmosphere nurtured by the university also encourages its employees and students particularly from weaker section to perform well.

However, the university has thought that to bring the existing mechanism to address the issues of weaker section to the next level by structuring it under the umbrella of Equal Opportunity Cell (EOC). The EOC will provide direction and road map to strengthen the activities at all levels and hence decided to have well documented policy.

Accordingly draft EOC was prepared and circulated to all stake holders of the university. Now it is formally approved and enclosed herewith as Appendix-A, so that from the date of this notification we can start implementing it in a phased manner.

All deans concerned are hereby informed that peruse this policy and start implementing the same after due process of approval in which each items of policy in respective faculties/institution.


(Dr. H. M. Desai)

Vice Chancellor

No. DDU/Equal Opportunity Cell/ /2022

Date:

To,

- 1) Campus Director
- 2) All Deans/Principals
- 3) Coordinator IQAC
- 4) EOC Cell
- 5) Registrar
- 6) Controller of Examination
- 7) Account Section

Encl: EOC Policy



Dharmsinh Desai University

College Road, Nadiad - 387 001, India. Ph : 91 0268 2520502 Fax : 91 0268 2520501 Website : www.ddu.ac.in

NAAC ACCREDITED

APPENDIX-A

DHARMSINH DESAI UNIVERSITY

EQUAL OPPORTUNITY CELL POLICY

1. Preamble

Dharmsinh Desai University (DDU) is the state university established under “The Dharmsinh Desai University Act, 2005 (Gujarat Act No. 16 of 2005)”. DDU is one of the leading university of Gujarat established since 1968 (formerly known as DDIT) in the Sakshar Bhoomi Nadiad.

Since inception, DDU’s endeavour is to prepare students for leadership roles. The focus is not restricted only to the academic activities, but also emphasizes on the holistic development. DDU believes in generation and dissipation of knowledge to all groups of society and providing equal opportunities to all disadvantaged sections of the University, irrespective of gender, caste, religious belief, ability, language and socio-economic background.

India is the country having Unity in Diversity “Vividhata Ma Ekta”. To full fill the real meaning of this, requires an open atmosphere and transparent policies at the workplace to promote the inclusive growth of all sections of the University. With this objective, The Equal Opportunity Cell (EOC) is established by DDU as per UGC guidelines for EOC (XII plan 2012-2017) for fruitful interaction and to promote equality among all the stakeholders of the University; mainly the students and employees of DDU. This will enable students and employees to get equal opportunity to pursue education, research, sports, techno-cultural fest and other university activities with zeal.

The university aims to provide students and employees free from unlawful discrimination, discriminatory harassment, any sort of bullying, victimisation and sexual harassment. The university is also committed to provide happy, healthy and safe environment within the campus to all stakeholders.

2. Scope

The EOC of DDU works for an affirmative actions of its students and employees.

3. Objectives and functions

The main objectives and functions of EOC of DDU are as follows based on UGC guidelines for scheme of EOC for colleges XII Plan 2012-2017.

- (1) To ensure equity and equal opportunity to the community at large in the college and bring about social inclusion.
- (2) To enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.
- (3) To create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds.
- (4) To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities.
- (5) To help individuals or a group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.
- (6) To look into the grievances of the weaker section of society and suggest amicable solution to their problems.
- (7) To disseminate the information related to schemes and programmes for the welfare of the socially weaker section as well as notifications/memoranda, office orders of the Government, or other related agencies/organizations issued from time to time.
- (8) To prepare barrier free formalities/procedures for admission/ registration of students belonging to the disadvantaged groups of society.
- (9) To establish coordination with the Government and other agencies/organizations to mobilize academic and financial resources to provide assistance to students of the disadvantaged groups. To organize periodic meetings to monitor the progress of different schemes.
- (10) To adopt measures to ensure due share of utilization by SC/ST in admissions, recruitments (teaching and non-teaching posts) and to improve their performances.
- (11) To sensitize the college on the problems of SC/ST and other disadvantaged groups.

4. Definitions

Following definitions are adopted in the light of equal opportunity to disadvantaged group.

"Disadvantaged group" refers to a group of people who are disadvantaged or lack opportunities for causes beyond their control, or who have a limited ability to take advantage of existing possibilities to access rights and entitlements provided by law or government initiatives.

"Equal opportunity" means to consider people as individuals with varying skills and capacities rather than making assumptions based on stereotypes or criteria listed in anti-discrimination legislation. Sex, age, race, sexuality, disability, pregnancy, and marital status are examples of these qualities.

"Discrimination" includes any distinction, exclusion, or restriction made on the basis of sex, caste, language, religion, disability, descent, place of birth, residence, race, or any other parameter that results in less favourable treatment that is unjustified or has the effect of impairing or nullifying the recognition, enjoyment, or exercise of equality of opportunity, but excludes affirmative action for the accomplishment of constitutional obligations toward Scheduled Castes, Scheduled Tribes, backward classes, women and children.

"Diversity" refers to differences in age, cultural background, disability, ethnicity, family responsibilities, gender, language, marital status, religious belief, and sexual orientation among individuals or groups of people; it can also refer to differences in learning, life experience, work experience, and socioeconomic background.

"Employee" means any person employed by the University.

"Parties" refers to the University's complainant or victim and respondent.

"Student" relates to an individual who is enrolled in, or seeking to enroll in, one or more University programs.

"Workplace" refers to any location where a person goes to perform any functions related to his or her employment. In the context of the University, this includes all work-related activities on and off campus that are directly related to an employee's employment.

"Victimization" refers to any form of retaliation directed at a person for alleging, making or participating in, supporting, or resolving a complaint of discrimination, sexual harassment, or victimization; or directed at a person associated with a person who alleges, makes or

participates in, supports, or resolves a complaint of discrimination, sexual harassment, or victimization.

“Bullying” is defined as repeated, unreasonable behavior directed toward an employee or student, or a group of employees or students, which poses a risk to health and safety.

"Person with disability" means a person suffering from any of the following disability:

- **'Locomotor Disability'** means disability of the bones, joints or muscles leading to substantial restriction of the movement of the limbs
- **'Cerebral Palsy'** means a group of non-progressive conditions of a person characterized by abnormal motor control posture resulting from brain insult or injuries occurring in the pre- natal, peri-natal or infant period of development;
- **'Leprosy cured person'** means any person who has been cured of leprosy but is suffering from
- **“Loss of Sensation”** means loss of sensation in hands or feet as well as loss of sensation and paresis in the eye and eye- lid but with no manifest deformity; manifest deformity and paresis but having sufficient mobility in their hands and feet to enable them to engage in normal economic activity; extreme physical deformity as well as advanced age which prevents him from undertaking any gainful occupation, and the expression "leprosy cured" shall be construed accordingly;
- **'Blindness'** refers to a condition where a person suffers from any of the following conditions, namely: -
 - **Total absence of sight** or visual acuity not exceeding 6/60 or 20/200 (Snellen) in the better eye with correcting lenses; or Limitation of the field of vision subtending an angle of 20 degree or worse;
 - **Person with low vision'** means a person with impairment of visual functioning even after treatment or standard refractive correction but who uses or is potentially capable of using vision for the planning or execution of a task with appropriate assistive device;
- **'Hearing impairment'** means loss of sixty decibels or more in the better ear in the conversational range of frequencies;
- **'Mental illness'** means any mental disorder other than mental retardation;
- **'Mental retardation'** means a condition of arrested or incomplete development of mind of a person which is specially characterized by sub-normality of intelligence.

5. Operational Aspects

To the greatest extent possible, the University will take reasonable and proportionate measures to eliminate discrimination, sexual harassment, bullying, or victimization. Employees and students bound by this policy must follow all of the policy's rules and regulations. Employees and students, in particular, must not engage in bullying/victimization/discrimination against other employees or students, including physical, visual, verbal, and nonverbal behavior. Failure to do so may result in the individual being held legally responsible, and those who violate the policy face serious penalties.

5.1 Advisory Committee

The advisory committee consist of following members.

- (1) Vice Chancellor (VC)
- (2) Registrar
- (3) IQAC Coordinator
- (4) EOC convener
- (5) Legal expert nominated by VC

The advisory committee examines the principle of equal opportunities for all, regardless of gender, ability, socioeconomic background, caste, religion, or language. The Committee should meet at least once every six months, and decisions and actions should be reviewed.

5.2 Working Committee Members/Nodal Officers

The name and details of working committee members of EOC are as follows.

- (1) Coordinator/Convener: Dr. Rajnikant B. Mardia
Email: rajnikantmaradia.ph@ddu.ac.in
- (2) Scheduled Caste (SC) representative: Mr. Deepak C. Vegda
Email: deepakvegda.it@ddu.ac.in
- (3) Scheduled Tribe (ST) representative: Dr. Kinjal J. Vasava
Email: kinjalvasava@yahoo.com
- (4) Other Backward Caste (OBC) representative: Mr. Siddharth C. Modi
Email: siddharth.modi.ch@ddu.ac.in
- (5) Minority representative: Dr. Kaisar J. Ansari
Email: kaisarjahanansari.eng.@ddu.ac.in

(6) Handicap representative: Dr. G. D. Bassan

Email: gdbassan.mech@ddu.ac.in

5.3 The responsibilities of EOC Coordinator/Convener of the University:

- i. To look after the seminars/ symposia/ workshops/ conferences/ exhibitions etc. from time- to-time to empower the weaker sections/disadvantaged groups.
- ii. To monitor the effective functioning of EOC dealing with the problems of disadvantaged groups.
- iii. To convene the meeting of all the EOC members time to time to address the issues such as Gender Sensitization Committee against Sexual Harassment (GSCASH), National Service Schemes (NSS) etc. to review their activities.
- iv. To redress the grievances and maintain the records about discrimination/victimization/bullying.
- v. To submit the timely progress achieved by EOC to the Vice Chancellor at regular interval.

5.4 Support to disadvantaged groups

Support to Disadvantaged Groups

EOC is expected to facilitate for providing following facilities to aforesaid groups:

- Waiver of fees (fully or partly) as per University rules and Government rules
- Computer lab equipped with best assistive software and devices.
- Subsidized transport facility to the weaker sections of DDU
- Monitor the assistive devices like wheel chair, blind stick, ramps and specially designed washrooms for handicapped stakeholders.
- Maintain the record of “Writers Bank” for handicapped students
- DVDs and Books on Disability issues
- Orientation Workshops for Persons with Disabilities
- Provision of Medical Health check-up
- Special attention towards the placement of disadvantaged group
- Counselling sessions for weak students

- Strength and capacity building classes

5.5 Expectations

- To ensure and promote equal opportunity to the disadvantaged groups, EOC is expected to carry out following activities:
- Sensitization and awareness programs on a wide array of subjects ranging from Gender Issues, Human Rights, and Inclusion of Marginalized Groups to Peace and Conflict.
- Health awareness and medical camps for students, employee and resident community of nearby area (on reproductive health and AIDS awareness, cancer awareness programs, Nutrition and hygiene awareness, Eye check- ups, Digestive Health and Lifestyle diseases, etc.).
- Workshop on Women Empowerment for students and employee of University.
- National workshops, seminars or conferences on current and relevant issues by availing special funds from UGC, ICSSR, National Human rights commission, National Commission for women, etc.
- Workshops on Legal Education and Equality, Awareness about Legal redressal and conflict resolution.
- Special Lecture series by Eminent Personalities and Academicians on subjects like Gender issues, Equality and Discrimination, Differently abled and their problems, etc.
- Coaching and Tuition classes for deprived children and youth by student Volunteers.
- A special academic Help Centre for students of University, who need extra help with their syllabi and studies; which can be run by outstanding student volunteers.
- Socio-Cultural interactive activities for the disadvantaged group.
- Computer literacy for the students of University as well as the underprivileged and the unemployed youth and children of the locality.
- Basic literacy and education through student volunteers for the poor children of the locality under "Joy of Giving" Programme.
- Training on Hospitality management to employee of University.
- Counselling on personal and psychological problems.
- Enhancing life skills in students and employee of University

5.6 Operational / Complaint Mechanism or Procedures or Grievances

The EOC has to fulfill its mandate of maintaining social harmony among various sections of the University. Whenever any case of social discrimination is brought before the EOC, it is thoroughly investigated and examined and suitable action is recommended. Addressing of issues related to any social discrimination faced by students or employee at any level is amongst the principal objectives of the EOC.

The University encourages any person who feels he or she has been discriminated against or harassed to promptly report the incident to the EOC. Any member of the University who observes discrimination or harassment of another person on campus, in connection with a University program or activity, or in a manner that creates a hostile environment for students or employees of University should report the conduct to the EOC. No student or employee of University should assume that an official of the University knows about a particular discriminatory or harassing situation.

An employee or student who believes that he or she has experienced unlawful discrimination, discriminatory harassment, bullying or victimization may make a complaint. Discrimination, discriminatory harassment, sexual harassment, bullying or victimization may be regarded as serious misconduct or misconduct (employee) or general misconduct (students) and may result in disciplinary action.

5.6.1 Reporting

Any administrator, faculty member, or other person in a position of authority who receives a complaint of discrimination or harassment must fully report the information or complaint to the EOC promptly. A complaint or report of discrimination or harassment made to any administrator, faculty member or other person in a position of authority generally obligates the University to investigate the incident and take appropriate steps to address the situation. The responsibility to investigate rests with the EOC and not with the employee who receives the complaint or report. Failure to promptly report may constitute a violation of the EOC Policy.

5.7 Violation of Policy

5.7.1 Standard of Proof

Investigative findings under this Policy will be made using the preponderance of the evidence standard (i.e., "more likely than not"). This standard requires that the

information supporting an alleged violation be more convincing than the information in opposition to it.

5.7.2 Interim Protective Measures

The Vice Chancellor or his/her designee (power of attorney) or EOC coordinator may impose interim protective measures before the final outcome of an investigation if failure to take the interim measures would constitute a threat to the safety and well-being of the complainant or other employees or students of the University. Imposing interim protective measures does not indicate that a violation of this Policy has occurred.

These interim measures may include but are not limited to:

- Issuance of a "no contact" directive;
- Restrictions or bars to entering certain University property;
- Changes to academic or employment arrangements, schedules or supervision;
- Interim suspension; and
- Other measures designed to promote the safety and well-being of the parties.

In imposing interim measures, the EOC coordinator will attempt to minimize the burden on both the alleged victim and respondent. Any party may appeal interim measures in writing to the Vice Chancellor within two working days of the party's receipt of the notification of the restriction. All interim protective measures will remain in effect during the appeal and thereafter unless modified by the EOC coordinator or Vice Chancellor or overturned by the Registrar.

5.7.3 Initiating an Investigation

As part of any investigative process, the investigator will:

- Provide a copy of this Policy to the complainant;
- Determine whether the complaint is one that falls under the Policy or not;
- Inform the respondent of the complaint brought against him/her and provide a copy of this Policy.

5.7.4 Informal Process

The informal process is an opportunity to bring resolution to a complaint through awareness, education, and/or a facilitated discussion. Informal resolution may be

appropriate if the complainant, respondent and EOC coordinator or his or her designee all agree.

During an informal process, fact-finding occurs to the extent necessary to resolve the conflict and protect the interest of the parties and the University, but the EOC coordinator or his or her designee does not make a determination of whether the Policy has been violated. The complainant or respondent always has the option to end the informal process and request a formal process.

Informal resolutions may include, but are not limited to:

- Training;
- Changes to work or academic arrangements;
- Informal discussion with person whose conduct, if not stopped, could rise to the level of discrimination or harassment;
- Advisory discussion with the respondent's professor or advisor;
- "No contact" directive to one or more of the parties; and
- Suspension.

5.7.5 Formal Process

All complaints that are not resolved through the informal process are resolved through a formal process involving a full investigation conducted by the EOC coordinator or his/her designees.

As part of the formal process, the investigator will:

- Inform complainant, alleged victim, and respondent of their right to be interviewed and provide evidence;
- Obtain information and evidence, including the identity of any witnesses, from the complainant and the respondent;
- Attempt to obtain information from the identified witnesses;
- Collect and maintain appropriate documentation;
- Disclose appropriate information to others only on a need-to-know basis consistent with state and central law; and
- Keep the appropriate administrators/faculty informed of the status of the complaint and investigation, and seek input from them as appropriate when implementing any resolution or discipline.

Interviews with the investigator constitute the hearing.

5.7.6 Resolution

The amount of time needed to conduct an investigation will depend in part on the nature of the allegation(s) and the evidence to be investigated (e.g., the scope of the allegations, the time period and number of events implicated by or relevant to the complaint, the number or availability of witnesses involved and the volume of documents). Within 60 working days of receipt of the complaint, the EOC coordinator or his/her designee will provide notice of the outcome of the investigation or will advise the parties of the additional estimated amount of time needed for the investigation. Upon conclusion, EOC coordinator or his/her designee will notify the complainant and respondent, in writing, of the results of the investigation. The written decision will be disclosed only to the complainant, respondent, and University officials as appropriate to determine and enforce any remedial actions, discipline or sanctions, and to prepare for any appeals. The EOC coordinator will follow up as appropriate to ensure that remedial action is effective. Complainants are encouraged to report any reoccurrences of conduct that were found to violate this Policy, as well as to report any retaliation for the complaint or related investigation. Remedial and preventative measures may be imposed by the EOC coordinator even in the absence of a violation of this Policy if conduct is found to occur that may, if not addressed, rise to the level of a violation. Any unprofessional conduct or inappropriate behavior found during the course of the investigation that is not covered by the Policy will be addressed with the respective department or Human Resources department.

5.7.7 Remedies

Where discrimination or harassment in violation of this Policy is determined to have occurred, the University will take timely action to remedy the effects. Potential remedies for the complainant or victim include, but are not limited to:

- Extensions of time to re-do or complete academic work without an academic or financial penalty;
- Changes to academic or employment arrangements, schedules or supervision that minimize burden on the complainant or victim;
- Referral to medical, counselling, and academic support services;
- Training/re-training on this Policy and other relevant topics for individuals or groups implicated in the discrimination or harassment; and

- Other measures designed to repair negative impact of discrimination or harassment.

5.7.8 Sanctions

If a violation of this Policy is found, the level of disciplinary action and type or scope of sanctions will depend on the severity and nature of the discrimination or harassment, the weight of the evidence, and the need to maintain a safe and respectful environment. Available sanctions include, but are not limited to:

- Mandatory training or counselling;
- "No Contact" directive;
- Restriction or bar to entering certain University property or attending University events;
- Written warning;
- Transcript notation;
- Probation;
- Suspension; and
- Expulsion or termination.

5.7.9 Right to Appeal

All parties shall have the right to appeal the outcome of the formal process and decision to the University Vice Chancellor pursuant to this Policy. The Vice Chancellor must receive a written appeal within ten (10) working days after the receipt of the written notification of the decision being appealed. The Vice Chancellor or his/her designee may receive additional information if he/she believes such information would aid in the appeal.

The Vice Chancellor may overturn or modify a finding or sanction if, in his or her reasonable discretion, he or she finds any of the following factors had a material impact on the finding or sanction:

- Material failure to comply with applicable procedures in EOC Policy or to conduct a reasonably thorough investigation;
- Partiality, bias, or conflict of interest by the EOC Coordinator or his/her designee;

- Findings, if not overturned or modified, would result in a substantial injustice to a party or parties, including a substantially inadequate or excessive sanction; or
- New evidence that was not reasonably available to be presented by the parties during the course of the investigation.

A decision by the Vice Chancellor or his/her designee will be made within a reasonable time and the EOC Coordinator, the complainant, and the respondent will be notified in writing of the decision on the appeal. During the time of appeal and review, disciplinary action or sanction or remedial/preventative measures, if any, taken as a result of the original complaint may be implemented and enforced. Upon the request of the appealing party, the Vice Chancellor may, in his or her discretion, temporarily suspend the imposition of the disciplinary action, sanction, or remedial/preventative measures while the appeal is pending.

If an appeal is not filed within the appeal period, the findings become final and are not subject to any review

6. Review and Monitoring of Policy

The University (DDU) will review its policy of EOC for disadvantaged groups time to time and can make necessary changes to improve its effectiveness.


In this regard, any student or employee can put forward comments and suggestions about the policy for its betterment.



Anti-Ragging Committee for 2022-23

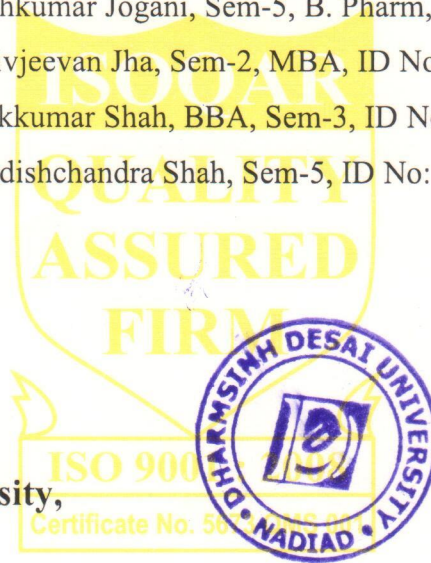
As per UGC guideline, Dharmsinh Desai University has constituted the anti-ragging committee, which is as under.

1. Chairperson – Dean FoT – Prof. (Dr.) V. A. Shah
2. Member Secretary – Dr. G. D. Bassan, Head, Mechanical Department, FoT
3. Senior academicians:
 - I. Dean – Faculty of Dental Science – Dr. Hiren Patel
 - II. Dean – Faculty of Pharmacy – Dr. B. N. Suhagia
 - III. Dean – Faculty of Management & Information Science – Dr. N. K. Patel
 - IV. Dean – Faculty of Technology – Prof (Dr.) V. A. Shah
 - V. Dean – Dr. N. D. Desai Faculty of Medical Science & Research – Dr. Arun Vyas
 - VI. Institute of Commerce – Prof B. R. Meriya
4. Registrar – Prof. M. R. Bhavsar
5. Director IQAC – Dr. M. S. Rao
6. Head – University Women's Cell – Dr. Tejal Soni
7. Director Sports – Mr. B. R. Zala
8. Student Representatives
 - I. Mr. Arjun M. Navalekar, BDS, ID No: 20DO83
 - II. Mr. Vikas Dalsukhbhai Kheni, B. Tech (IT), Sem-5, ID No: 20ITUOS100
 - III. Ms. Kruti Nareshkumar Jogani, Sem-5, B. Pharm, ID No: 20PHUOS032
 - IV. Mr. Bhaskar Shivjeevan Jha, Sem-2, MBA, ID No: 21MBPOG002
 - V. Mr. Vrund Pratikkumar Shah, BBA, Sem-3, ID No: 21HMUOS010
 - VI. Mr. Gautam Jagdishchandra Shah, Sem-5, ID No: 19MLUOM034


(Dr. H. M. Desai)
Vice Chancellor,
Dharmsinh Desai University,
Nadiad.

Date: 23rd July, 2022.

Dharmsinh Desai University



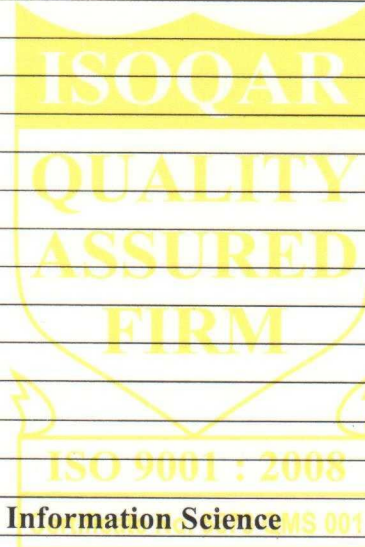


DHARMSINH DESAI UNIVERSITY

Anti – Ragging Squad – 2022-23

NAAC ACCREDITED

Name of Faculty	Contact Number
Faculty of Technology	
Prof (Dr.) V. A. Shah – Dean	99258-33707
CE Department	
Dr. C. K. Bhensdadia* - Head	98981 93584
Prof. M T Mehta	94265 45511
Prof. M. S. Bhatt	98253 23146
Chemical Department	
Dr. M. S. Rao - Head	9427634725
Dr. Vimal Gandhi	9427890685
Dr. Yatindra Shukla	9904020338
Electronics and Communication Department	
Dr. Purvang Dalal – Head	9426033978
Dr. Vinay Thumar	8140940940
Dr. Nikhil Kothari	0268 2528972 (R)
Mechanical Department	
Dr. G. D. Basan - Head	9879522741
Prof. R. M. Joshi	9426047274
Dr. N. S. Patel	9724829349
Civil Department	
Prof. K. N. Sheth - Head	0268 2520032
Prof. Jayesh Prajapati	9998525528
Prof. A. K. Yadav	0268 2520503
IT Department	
Prof. (Dr.) Vipul Dabhi	9427384573
Dr. Harshad B. Prajapati	9427384573
Prof. Mukesh Goswami	9426341159
IC Department	
Prof. C. S. Dalal	98254-76149
Dr. Himanshu Patel	7698308667
Prof. Jignesh Bhatt	9426703566
Faculty of Management and Information Science	
Dr. Naresh Patel – Dean	9426699665



Dharmsinh Desai University

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MBA Department	
Prof. Fince Thomas	9824040678
Prof. Pathik Variya	9427496231
MCA Department	
Prof. (Dr.) Narayan Joshi – Head	9537782290
Prof. Minal Shah	9824175030
Prof. Himanshu Purohit	9979122336
Faculty of Dental Science	
Dr. Hiren Patel – Dean	9426034400
Dr. Somil Mathur	9825060060
Dr. Bhupesh Patel	9825011901
Dr. Kartik Dholakia	9924041441
Faculty of Pharmacy	
Dr. B.N.Suhagia – Dean	9427000135
Dr. T.G.Soni	9662480636
Dr. Kishor Sorathia	0268 2520503
Dr. M.N.Patel	9909055265
Dr. R.B.Maradia	9426444312
Institute of Commerce	
Prof. G. R. Meriya – Principal	9427884951
Prof. G. R. Chauhan	9979034010
Prof. R. C. Patel	9426523055
BCA Department	
Prof. C. P. Patel – Head	9924038121
Prof. Shefali Gandhi	9427856053
Prof. Chirag Patel	9429069392
BBA Department	
Prof. Nimesh Joshi – Head	9924333957
Prof. Jayesh Joshi	0268 2520503
Faculty of Medical Science (Dr. N. D. Desai Faculty of Medical Science & Research)	
Dr. Arun Harilal Vyas - Dean	8758284795
Dr. Anuj Satishkumar Modi	9983530870
Dr. Alka Dave	9825149701
Dr. Jatin Bharatkumar Goda	8875417102


Registrar
Dharmsinh Desai University
NADIAD - 387 001. INDIA





**Faculty of Pharmacy
Dharmsinh Desai University**

Programme Report

On

Expert Talk on “Measures against Ragging in an Educational Institute”

1	Organized By	Faculty of Pharmacy in association of Women cell, Dharmsinh Desai University, Nadiad.
2	Date	26/11/2022
3	No of Participants	110
4	Programme Co-ordinators	Dr. Mayuree A. Patel
Social Media Promotion		
5	Twitter Link	https://twitter.com/Fop_ddu/status/1471745285046951942
6	Facebook Link	https://www.facebook.com/FOPDDU2006/posts/436520574592435
7	Instagram Link	https://www.instagram.com/p/CXk2IM6h3rL/

Programme Summary

Ragging is originally a western concept and was originally a form of social interaction between seniors and juniors in schools and colleges. However, these interactions, have taken a very cruel, inhuman and anti-social, form at times. Even some of the highly reputed colleges and institutions have a terrible history of ragging. Ragging has social, physical, political economic academic and physiological dimensions.

Faculty of Pharmacy in association of Women Cell, Dharmsinh Desai University had successfully organized expert lecture on “Measures against Ragging in an Educational Institute” on 26th November, 2022. The eminent personalities & expert had enlightened this session effectively.

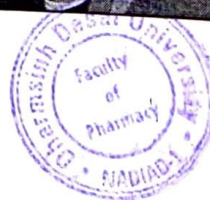
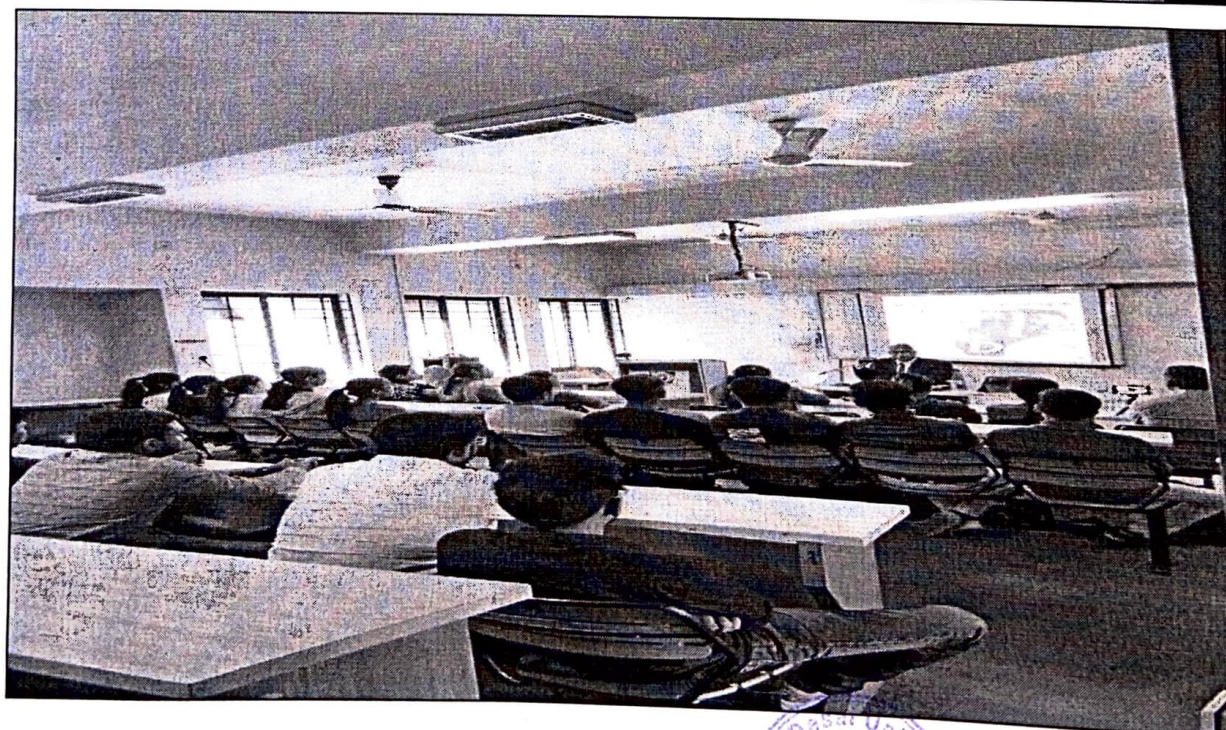
Total 110 participants and Faculty members were highly encouraged and fully appreciated by the knowledge provided by eminent speakers.





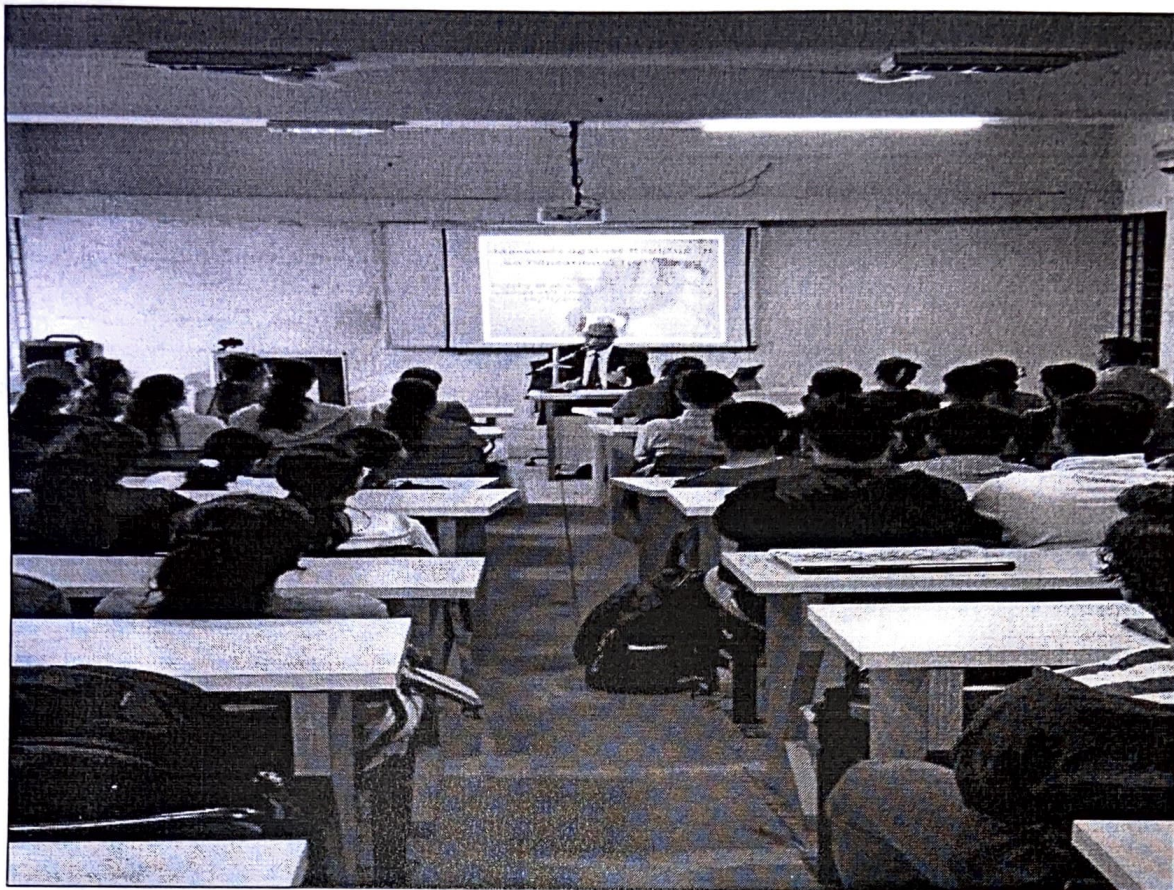
**Faculty of Pharmacy
Dharmsinh Desai University**

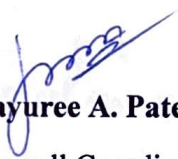
Photograph






**Faculty of Pharmacy
Dharmsinh Desai University**




Dr. Mayuree A. Patel
Women cell Coordinator
Faculty of Pharmacy,
DDU, Nadiad.

Seal of the Institute




Dr. Tejal G. Soni
Dean and Convener
Faculty of Pharmacy,
DDU, Nadiad.





Faculty of Pharmacy
Dharmsinh Desai University

Press Note



ખેડા નડિયાદ 01-12-2022

ડી.ડી.યુ.ની ફાર્મસીમાં રેગિંગ અને તેના શિક્ષાત્મક પગલાં પર પરિસંવાદ યોજાયો

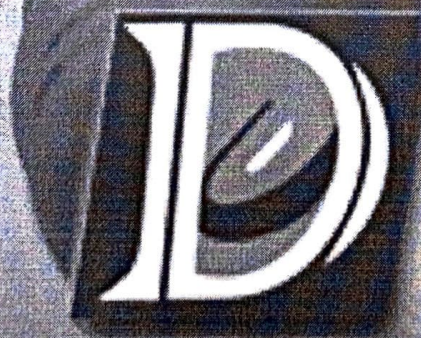


ભાસ્કર | નડિયાદ ખાતે આવેલી ધર્મસિંહ દેસાઈ યુનિવર્સિટી ફાર્મસી કોલેજમાં યુનિવર્સિટીના વિમેન સેલ દ્વારા રેગિંગ અને તેના શિક્ષાત્મક પગલાં પર પરિસંવાદ યોજાયો હતો. જેમાં વિદ્યાર્થીઓ તેમજ સ્ટાફને યુ.જી.સી. તેમજ ફાર્મસી કાઉન્સિલના ધારાધોરણ મુજબ રેગિંગને લગતા કાયદાઓ વિશે તલસ્પર્શી માહિતી આપવામાં આવી હતી.



Measures against Ragging in an Educational Institution

Organised by :
Faculty of pharmacy in association with
women cell, Dharmsinh desai university
26/11/2022, 12:30 - 1:30 pm





DHARMSINH DESAI UNIVERSITY, NADIAD.
UNIVERSITY COMMITTEES – 2018-19
for Internal Quality Assurance Cell

IQAC Coordinator: Dr. Naresh Patel

Sr. No.	Committee	New Members	Faculty
1	Internal Coordination Committee	Dr. C. K. Patel Prof. S. S. Khandelwal Prof Anjali Thakur Dr. Sanjay Chauhan Dr. Jiten Akhani	DDU Faculty of Technology Faculty of M.I.S. Faculty of Pharmacy Faculty of Dental
2	Social Responsibility Community Committee	Prof Anjali Thakur Prof Jignesh Bhatt Prof. N. V. Chauhan Dr. Tejas Patel Dr. Jiten Akhani	Faculty of M.I.S. Faculty of Technology Faculty of Technology Faculty of Pharmacy Faculty of Dental
3	Research Committee	Dr. M. S. Rao Dr. Naresh Patel Dr. B N Suhagia	Faculty of Technology Faculty of M.I.S. Faculty of Pharmacy
4	Student Welfare Committee	Prof. Shashank Shah Prof. Hardik Shah Dr. Rutvik Sheth Dr. J U Upadhayay Dr. Nidhi Jathal	Faculty of Technology Faculty of M.I.S. Faculty of Technology Faculty of Pharmacy Faculty of Dental
5	Anti Ragging Committee	Prof. D G Panchal Dr. Hiren Patel Dr. B N Suhagia Prof. M R Bhavsar Dr. Frince Thomas	Faculty of Technology Faculty of Dental Faculty of Pharmacy DDU Faculty of M.I.S.
6	Anti Ragging Squads	Dr. G D Basan Dr. Purvang Dalal Shri. B. R. Zala Prof. Pathik Variya Dr. Tejal Soni Dr. Hiren Patel	Faculty of Technology Faculty of Technology DDU Faculty of M.I.S. Faculty of Pharmacy Faculty of Dental
7	Disadvantaged Group Welfare Committee	Dr. Sanjay Chauhan Dr. Vipul Dabhi Prof. C. S. Dalal Dr. J. L. Purohit Dr. Rakesh Mackwan	Faculty of Pharmacy Faculty of Technology Faculty of Technology Faculty of Technology Faculty of Dental

Dharmsinh Desai University

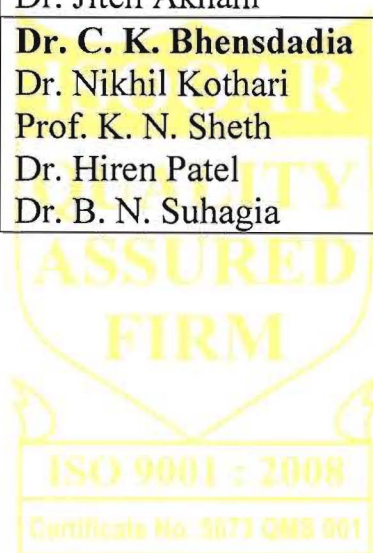
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9	Women Cell	Dr. Tejal Soni Dr. Laxmi Desai Prof. Dipali Shah Dr. Shalini Agrawal Prof Agnya Patel	Faculty of Pharmacy Faculty of Technology Faculty of Technology Faculty of Dental Faculty of M.I.S.
10	Faculty Development Cell	Dr. Vinay Thumar Dr. Vimal Gandhi Prof. R M Joshi Dr. R B Maradia Dr. Amish Mehta	Faculty of Technology Faculty of Technology Faculty of Technology Faculty of Pharmacy Faculty of Dental
11	Class Monitoring Cell	Dr. N. S. Patel Dr. P. D. Mehta Prof. Ashish Patel Dr. Tushar Patel Dr. Jwalit Mehta	Faculty of Technology Faculty of Technology Faculty of Technology Faculty of Pharmacy Faculty of Dental
12	Alumni Association	Dr. P A Joshi Prof. G. R. Patel Prof. Neeraj Yajnik Dr. Mehul Patel Dr. Jiten Akhani	Faculty of Technology Faculty of Technology Faculty of M.I.S. Faculty of Pharmacy Faculty of Dental
13	Parent Association	Prof. C P Patel Dr. H. K. Shah Prof Ajay Roy Dr. Mehul Patel Dr. Jiten Akhani	Faculty of Technology Faculty of Technology Faculty of M.I.S. Faculty of Pharmacy Faculty of Dental
14	Purchase Committee	Dr. C. K. Bhensdadia Dr. Nikhil Kothari Prof. K. N. Sheth Dr. Hiren Patel Dr. B. N. Suhagia	Faculty of Technology Faculty of Technology Faculty of Technology Faculty of Dental Faculty of Pharmacy


(Dr. H. M. Desai)
Vice Chancellor



Dharmsinh Desai University

College Road, Nadiad - 387 001, India. Ph : 91 0268 2520502 Fax : 91 0268 2520501 Website : www.ddu.ac.in

Anti Ragging Squad
Dharmsinh Desai University, Nadiad
Code of Conduct for Students

All the students of Dharmsinh Desai University, Nadiad shall follow this Anti Ragging Code of Conduct in letter and spirit:

Objectives:

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from Dharmsinh Desai University by prohibiting it under this Code of Conduct, preventing its occurrence and punishing those who indulge in ragging.

What constitutes Ragging?

Ragging constitutes one or more of any of the following acts:

1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
2. Indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
4. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students;
6. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
7. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;

8. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
9. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

Any student(s), found indulging in any ragging related behaviour, shall be strictly dealt with.

In case of an Emergency, a student, who feels that he/she has had to face ragging, may write to **anti_ragging@ddu.ac.in** or contact concerned anti ragging squad member from the following list:

Name	Faculty	Mobile Number
Dr. G. D. Bassan	Faculty of Technology	9879522741
Dr. Purvang Dalal	Faculty of Technology	9426033978
Dr. Tejal G Soni	Faculty of Pharmacy	9601904294
Prof. Pathik B. Variya	Faculty of MIS	9427496231
Mr. B. R. Zala	DDU Sports' Dept	9824597009
Dr. Hiren Patel	Faculty of Dental Science	9426034400

DDU Anti-Ragging Squad

Minutes of Meeting

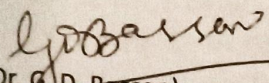
The meeting of DDU Anti-ragging squad is held on 19-08-2022 at 11.30 am in the Board Room of Mechanical Engineering Department. The following members are present.

1) Prof.(Dr.) V.A.Shah	Chairperson	Faculty of Technology
2) Dr. G. D. Bassan	Member Secretary	Faculty of Technology
2) Dr. Hiren Patel	Member	Faculty of Dental Science
3) Dr.B.N.Suhagia	Member	Faculty of Pharmacy
4) Dr.N.K.Patel	Member	Faculty of Management & Information Science
5) Shri B.R. Zala	Attendee	Sports
6) Dr.Tejal Soni	Attendee	University Women Cell

The following important points are discussed and resolved, as follows.

- 1) The anti-ragging affidavit by student and parent is to be obtained on a single form. Once the new form is approved, Counsellors will be asked for necessary action.
- 2) To create the email-id anti_ragging@ddu.ac.in for providing ease of interaction between stakeholders and squad.
- 3) The squad also decided that the code of conduct for student and members' list of DDU Anti-ragging squad should be displayed at key locations. Some of the locations, identified for displaying the information in form of flex banners are (a) central foyers of FoT, FoP and FoD, (b) Central Library, (c) FoT Library, (d) Canteen and (e) passage near FoT multimedia hall.

19-August, 2022


(Dr. G.D. Bassan)



REPORT ON ONE DAY WEBINAR ORGANIZED

BY

FACULTY OF TECHNOLOGY

AND

UNIVERSITY WOMEN CELL

IN ASSOCIATION WITH

COMEXPO CYBER SECURITY FOUNDATION

“Cyber Crime and It’s Prevention”

One day Webinar on “Cyber Crime and It’s Prevention” was organized by Faculty of Technology and University Women Cell in association with Comexpo Cyber Security Foundation for the students and faculties of university on 08th October 2021 with an objective of making provision of opportunity to create awareness about the well spread of cyber crime in society and measures to be taken to prevent them and remain safe.

Speakers were invited from Comexpo Cyber Security Foundation for covering various aspects related to the issue.


Approximately 830 students and faculty members from Faculty of dental science, faculty of pharmacy, Faculty of Management and Information Science, Faculty of Commerce, Faculty of Technology and Faculty of Medical Science have attended the program.









307  Girl's Room .







જેડા જિલ્લા પોલીસ
મહિલા હેલ્પલાઇન
નોંબર : ૧૦૦ તથા ૧૦૯૧
નડીયાદ ટોકિન પોલીસ સ્ટેશન
ફોન નં. ૦૨૬૮ ૨૫૭૬૩૩૩
જિલ્લા પોલીસ કમિશનરનું મુ. નં. ૦૭૬ ૪૫૪૨૭૭

ખેડા જિલ્લા પોલીસ
મહિલા હેલ્પલાઇન
નંબર : ૧૦૦ તથા ૧૦૯૧
નડીઆદ ટાઉન પોલીસ સ્ટેશન
ફોન.નં. ૦૨૬૮ ૨૫૬૬૩૩૩
જિલ્લા પોલીસ કન્ટ્રોલ રૂમ ફો.નં. ૦૨૬૮ ૨૫૬૧૮૦૦



જેડા જિલ્લા પોલીસ અને સુરક્ષા સેતુ સોસાયટી

સાયબર ક્રાઇમ એટલે?

સાયબર ક્રાઇમ એટલે કિમીનલ એક્ટિવિટી કે જેમાં કોમ્પ્યુટર અને ઇન્ટરનેટનો ઉપયોગ કરવામાં આવ્યો હોય.

સાયબર ક્રાઇમના પ્રકારો

હેકિંગ

કોમ્પ્યુટર કોમ્પ્યુટર કે કોમ્પ્યુટર નેટવર્કમાં બિનઅધિકૃત પ્રવેશ (Unauthorized access) કરવો.

ડિનાઇલ ઓફ સર્વિસ (D.O.S.) એટક

કોમ્પ્યુટર સર્વિસી કેપેસિટી કરતા વધારે રાફેડિ જનરેટ કરીને સિસ્ટમને કેશ કરવી.

સોફ્ટવેર પાઇરસી

ઇલીગલિ ઓરિજનલ સોફ્ટવેર કોપી કરીને તેનું ડિસ્ટ્રીબ્યુશન કરવું

ફિશીંગ

સુપરને હેતરીને તેમની પાસેથી સેન્સેટીવ ઇન્ફોર્મેશન - સુપરનેમ અને પાસવર્ડ મેળવવાની પદ્ધતિ

કેડિટકાર્ડ ફ્રોડ

ફિક્મ જેવા સાધનનો ઉપયોગ કરીને કેડિટ કાર્ડની કિરેપલ્સ ચોરીને ઇલીગલિ અને અનઓથોરાઇઝડ રીતે કેડિટ કાર્ડનો ઉપયોગ કરવો.

ફોર્જરી

નકલી ચાલણી નોટ, દસ્તાવેજો, નકલી માર્કશીટ્સ, નકલી સર્ટિફિકેટ વગેરે જનરેટ કરવા કોમ્પ્યુટરનો ઉપયોગ કરવો.

માલિસીયસ સોફ્ટવેર ડિસએમિનેશન

કી-લોગર, પાસવર્ડ લોકર, ટ્રોયન હોર્સીસ વગેરે જેવા ટૂલ્સ કે સોફ્ટવેરની મદદથી માલિતી ચોરવી.

ઇ-મેઇલ સ્પૂફિંગ

ફેક સોર્સમાંથી મોકલવામાં આવતા ઇ-મેઇલ્સ.

ઉપરોક્ત રીતે કોમ્પ્યુટરની મદદથી આપુ ગુનાહિત કૃત્ય કરવું એ આઇ.ટી. એક્ટ મુજબ સજાને પાત્ર છે.

આફ્ટરને આર્મમ્બલ આવી રહે છે...

તમારો મોબાઇલ તમારો આર્મમ્બલ પર કોન્ટ્રોલ કરી રહ્યો છે... તમારો મોબાઇલ તમારો આર્મમ્બલ પર કોન્ટ્રોલ કરી રહ્યો છે... તમારો મોબાઇલ તમારો આર્મમ્બલ પર કોન્ટ્રોલ કરી રહ્યો છે...

તકેદારીથી આફ્ટર રાખો

તમારો મોબાઇલ તમારો આર્મમ્બલ પર કોન્ટ્રોલ કરી રહ્યો છે... તમારો મોબાઇલ તમારો આર્મમ્બલ પર કોન્ટ્રોલ કરી રહ્યો છે... તમારો મોબાઇલ તમારો આર્મમ્બલ પર કોન્ટ્રોલ કરી રહ્યો છે...

આફ્ટરને આર્મમ્બલ આવી રહે છે...

તમારો મોબાઇલ તમારો આર્મમ્બલ પર કોન્ટ્રોલ કરી રહ્યો છે... તમારો મોબાઇલ તમારો આર્મમ્બલ પર કોન્ટ્રોલ કરી રહ્યો છે... તમારો મોબાઇલ તમારો આર્મમ્બલ પર કોન્ટ્રોલ કરી રહ્યો છે...

આફ્ટરને આર્મમ્બલ આવી રહે છે...

તમારો મોબાઇલ તમારો આર્મમ્બલ પર કોન્ટ્રોલ કરી રહ્યો છે... તમારો મોબાઇલ તમારો આર્મમ્બલ પર કોન્ટ્રોલ કરી રહ્યો છે... તમારો મોબાઇલ તમારો આર્મમ્બલ પર કોન્ટ્રોલ કરી રહ્યો છે...

જેડા જિલ્લા પોલીસ અને સુરક્ષા સેતુ સોસાયટી

સાયબર ક્રાઇમ એટલે?

સાયબર ક્રાઇમ એટલે કિમીનલ એક્ટિવિટી કે જેમાં કોમ્પ્યુટર અને ઇન્ટરનેટનો ઉપયોગ કરવામાં આવ્યો હોય.

સાયબર ક્રાઇમના પ્રકારો

હેકિંગ

કોમ્પ્યુટર કોમ્પ્યુટર કે કોમ્પ્યુટર નેટવર્કમાં બિનઅધિકૃત પ્રવેશ (Unauthorized access) કરવો.

ડિનાઇલ ઓફ સર્વિસ (D.O.S.) એટક

કોમ્પ્યુટર સર્વિસી કેપેસિટી કરતા વધારે રાફેડિ જનરેટ કરીને સિસ્ટમને કેશ કરવી.

સોફ્ટવેર પાઇરસી

ઇલીગલિ ઓરિજનલ સોફ્ટવેર કોપી કરીને તેનું ડિસ્ટ્રીબ્યુશન કરવું

ફિશીંગ

સુપરને હેતરીને તેમની પાસેથી સેન્સેટીવ ઇન્ફોર્મેશન - સુપરનેમ અને પાસવર્ડ મેળવવાની પદ્ધતિ

કેડિટકાર્ડ ફ્રોડ

ફિક્મ જેવા સાધનનો ઉપયોગ કરીને કેડિટ કાર્ડની કિરેપલ્સ ચોરીને ઇલીગલિ અને અનઓથોરાઇઝડ રીતે કેડિટ કાર્ડનો ઉપયોગ કરવો.

ફોર્જરી

નકલી ચાલણી નોટ, દસ્તાવેજો, નકલી માર્કશીટ્સ, નકલી સર્ટિફિકેટ વગેરે જનરેટ કરવા કોમ્પ્યુટરનો ઉપયોગ કરવો.

માલિસીયસ સોફ્ટવેર ડિસએમિનેશન

કી-લોગર, પાસવર્ડ લોકર, ટ્રોયન હોર્સીસ વગેરે જેવા ટૂલ્સ કે સોફ્ટવેરની મદદથી માલિતી ચોરવી.

ઇ-મેઇલ સ્પૂફિંગ

ફેક સોર્સમાંથી મોકલવામાં આવતા ઇ-મેઇલ્સ.

ઉપરોક્ત રીતે કોમ્પ્યુટરની મદદથી આપુ ગુનાહિત કૃત્ય કરવું એ આઇ.ટી. એક્ટ મુજબ સજાને પાત્ર છે.

આફ્ટરને આર્મમ્બલ આવી રહે છે...

તમારો મોબાઇલ તમારો આર્મમ્બલ પર કોન્ટ્રોલ કરી રહ્યો છે... તમારો મોબાઇલ તમારો આર્મમ્બલ પર કોન્ટ્રોલ કરી રહ્યો છે... તમારો મોબાઇલ તમારો આર્મમ્બલ પર કોન્ટ્રોલ કરી રહ્યો છે...

તકેદારીથી આફ્ટર રાખો

તમારો મોબાઇલ તમારો આર્મમ્બલ પર કોન્ટ્રોલ કરી રહ્યો છે... તમારો મોબાઇલ તમારો આર્મમ્બલ પર કોન્ટ્રોલ કરી રહ્યો છે... તમારો મોબાઇલ તમારો આર્મમ્બલ પર કોન્ટ્રોલ કરી રહ્યો છે...

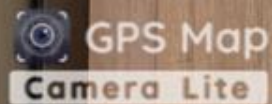
આફ્ટરને આર્મમ્બલ આવી રહે છે...

તમારો મોબાઇલ તમારો આર્મમ્બલ પર કોન્ટ્રોલ કરી રહ્યો છે... તમારો મોબાઇલ તમારો આર્મમ્બલ પર કોન્ટ્રોલ કરી રહ્યો છે... તમારો મોબાઇલ તમારો આર્મમ્બલ પર કોન્ટ્રોલ કરી રહ્યો છે...

આફ્ટરને આર્મમ્બલ આવી રહે છે...

તમારો મોબાઇલ તમારો આર્મમ્બલ પર કોન્ટ્રોલ કરી રહ્યો છે... તમારો મોબાઇલ તમારો આર્મમ્બલ પર કોન્ટ્રોલ કરી રહ્યો છે... તમારો મોબાઇલ તમારો આર્મમ્બલ પર કોન્ટ્રોલ કરી રહ્યો છે...





NH 48, Uttarsanda, Nadiad, 387370, GJ, India

Latitude

22.6740N

Local 12:56:46

GMT 07:26:46

Longitude

72.8835E

Altitude 40.3 meters

Monday, 11/28/2022



NH 48, Uttarsanda, Nadiad, 387370, GJ, India

Latitude
22.6740N

Longitude
72.8839E

Local 12:51:09
GMT 07:21:09

Altitude 40.3 meters
Monday, 11/28/2022